

City College News

GEORGE BROWN COLLEGE

AUGUST 1986

More participation by staff, students being considered

The Minister of Colleges and Universities is considering a report that recommends increased participation by staff and students in the governing of colleges.

It suggests staff and students should sit on Boards of Governors, the Council of Regents should be replaced with a purely advisory council, and that a group of college presidents should conduct collective bargaining.

College presidents have more at stake in negotiations with the Ontario Public Service Employees Union (OPSEU), Walter Pitman says in his June report to the Hon. Gregory Sorbara.

"Bargaining is best done ... by those who stand to gain the most by reaching an agreement and lose the most by failing to reach such an agreement."

Pitman, who is Executive Director of the Ontario Arts Council and former President of Ryerson Polytechnical Institute, was asked by the Minister in December, 1985 to prepare the report.

His recommendations — and comments on them — are being considered by the Minister. (See Doug Light's column on page 2 for comment on the report.)

Currently, the Council of Regents — a group of 16 government-appointed community representatives — bargains with faculty and support staff unions for the Boards of Ontario's 22 colleges of applied arts and technology.

Pitman recommends the Regents be replaced by a 14-member Advisory Council — including college presidents and chairpersons of college Boards of Governors — who would advise the Minister on long-range college system planning.

The recommendation is one of six that Pitman says are, "directed toward encouraging participation, team-building and collegiality."

The other recommendations are:

- Each college establish an academic council with representatives of faculty, administration and students that would make recommendations directly to the

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Photo: Neil McCallum

Construction worker "Flip" Fulham directs a giant auger digging 11-metre deep holes for the foundation of George Brown's new hospitality building on Adelaide Street East. Work on the site started in July and was halted for a few days in August by a city-wide crane operators strike.

We had top '85 post-secondary growth

Last year George Brown had the highest growth in post-secondary enrolment of any of Ontario's community colleges.

The number of students increased 3.4 per cent from 1984 for a total of 6,301, according to Ministry of Colleges and Universities figures released in late July.

Province-wide post-secondary enrolment for the same period declined by an average 2.6 per cent and fell as much as 17 per cent at one college. Only four of the province's 22 colleges had increases.

This fall the number of new post-secondary students at George Brown will probably equal last year's enrolment, says College Registrar Dr. Garry Watson.

By the middle of August, 3,667 first semester students had confirmed that they were coming to the College by paying

a \$50 fee or had registered and paid their tuition fees, he said.

That's an increase over the same time in 1985 when 3,599 students had confirmed or registered.

Some of those confirmed students will decide to forfeit their \$50 and not come to George Brown, and there will be other last minute registrants, Watson says.

While George Brown had 1,300 fewer applicants this year than last — which is constant with the overall decline in the number of high school leavers — information and telephone campaigns by academic divisions helped keep the number of registrants constant, he says.

"We're contacting (applicants) more. People don't get lost in the process as they did five or seven years ago."



**Comment
by Doug Light**

A new collegiality

To most people, a college is an educational institution offering courses and programs, or it's a number of special-purpose buildings that house students, a faculty, administration and support staff.

However, in the most basic sense of the word, a college is simply a group of people — or colleagues — who work together for a common purpose.

While that common purpose may have changed over the centuries, the concept of co-operation and collective action has remained important.

In fact, when Walter Pitman speaks of "collegiality" in his recent report to the Ministry of Colleges and Universities on college governance, it is in this sense.

The recommendations that accompany his frank assessment of the college system are designed by their author to alter the structure under which we all work to give students, faculty, support staff, administrators, and community representatives a voice in college development. The participation of all groups is vital to the ultimate success of colleges, he argues.

The Pitman Report, with its emphasis on this type of collegiality, may signal the start of a new era for colleges in Ontario.

While at George Brown we have already started to move in the direction Pitman indicates — our new academic council and increased participation on our Board of Governors are good examples — it is clear that this new spirit of partnership is vital if we are to successfully meet the challenges we face.

With the federal government's continued decrease in direct funding of institutional training we must work together to ensure that we take full advantage of every opportunity available to work with businesses and groups in our community. We also need to exercise the co-operation and flexibility that will allow us to cater to the needs of new student groups — such as senior citizens.

Walter Pitman's optimistic view of the future of the college system could be a significant turning point in our development.



Montego Bay Community College Principal Ivy Townsend (left) gets a better look at an alumni association banner held by Ellen deBoer of the Hospitality Division and graduate Earl Foster while Hospitality Chairperson Brian Cooper looks on. The recent ceremony in the Jamaican resort marked the founding of the Jamaican alumni branch.

Jamaican grads start an alumni group

Earl Foster went home with a piece of paper and a dream.

He returned to his native Jamaica in 1973 with a coveted Diploma in Hotel Management from George Brown and the hope of advancing his career the Island's thriving hospitality industry.

Today, he sits behind a desk at the Royal Caribbean Hotel in the resort town

Pitman Report

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board of governors on "all matters affecting academic policies and planning."

- Boards of governors should include elected representatives of faculty, support staff, administration and students as well as public representatives representing different sectors of the community the college serves. Under the recommendation, the Minister would continue to appoint several members to the Board but the municipal government would not.
- Chairpersons of college Boards of Governors form a committee to advise the Minister on college policy and college presidents form a committee to advise the Minister on college operation.

- The Ministry of Skills Development coordinate federal (education) purchases to the colleges through the Ministry of Colleges and Universities. "It needs to be confirmed that the colleges report only to the Ministry of Colleges and Universities and are not serving two masters," Pitman says.
- The Ministry of Colleges and Universities establish a formal liaison directly with the colleges including visits to colleges by Ministry staff. "The Ministry must have an accurate sense of each college with its

individual differences," the report says. of Montego Bay and directs Food and Beverage operations — and a staff of 400 — for the Sandals Resort group.

Without hesitation, Foster traces his success directly back to the classrooms of Kensington Campus.

"I don't think I could have had a rounder or more complete education," he says.

Foster was one of a dozen students who were picked to come to Canada by the Canadian International Development Agency (CIDA) to hone their hospitality management skills.

After returning home, he used what he learned at George Brown to help set up a hospitality program at Montego Bay Community College after it was established in 1979.

Now, a small number of graduates of that program are being permitted to join second year students in Food and Beverage, Culinary and Hotel Management programs at George Brown in a recently formalized relationship between the two colleges. And Foster is working on other links.

George Brown graduates in Monetgo Bay — who now hold senior positions in hotels, resorts and restaurants — have formed the first international alumni chapter under his leadership.

They hope to upgrade the standards of training for the 6,000 people who work in the community's hospitality industry by inviting George Brown instructors to hold special seminars, he says.

Baking instructor Chris Lippert conducted the first of those seminars with 26 students at the community college in July and more are being planned.

Whole College will be reviewed

Are George Brown campuses kept clean? Do staff get the professional development they need? Are there enough books in the library? Do our programs really prepare students for a career? Are we getting the computer services we need? Is our teaching equipment outdated?

These are just a few of the questions that will be addressed over the next three years as the College embarks on the most extensive review of its operations ever.

The complete operational review — ordered by the Ministry of Colleges and Universities for all Ontario community colleges — will cover all Divisions and Departments, says Manfred Straka, Dean of Operational Review.

It will delve into areas and issues both great and small to give the Ministry an indication of how well the College does its job, he says.

Information gathered could also be used by the Board of Governors to improve College services.

"The Review will bring some problems into focus that haven't been in focus before," Straka says.

Starting this fall, a third of College operations will be reviewed every year leading to a complete review by the end of 1988.

This year the Board of Governors, President's Office, Advisory Committees, Professional Development, Health Sciences, Physical Resources, Library and Audio-Visual Departments and Payroll will come under scrutiny.

Review methods will be tailored to each Division or Department. Consultants or auditors will be hired to review areas such as finance, but in most cases an internal review committee will be established.

Faculty, support staff, students, and administrators (but not the Dean or Director) will sit on the review team and make recommendations to the Board.

Newsletter wins

A George Brown newsletter has won both provincial and national awards.

George Brown Update, a four-page newsletter that was mailed to new and returning students in August, 1985, won an Award of Merit in the Trillium Awards sponsored by the College Committee on Public Affairs of the Association of Colleges of Applied Arts and Technology of Ontario (ACCATO) and the "Best Newsletter" Award given by the Canadian Council for the Advancement of Education.



Photo: Neil McGilivray

Accounts Payable Supervisor Gertie Danziger has some fun with her 11-year-old granddaughter Shevy Weichselbaum — who was on holiday in Canada from her home in Israel — at the College's Computer Camp in late July. A dozen staff members took a week off to learn about computers with their children, grandchildren or young relatives in the special camp at Casa Loma. It was organized by Louise Mitchell and Eileen Darlington as a Management Development Program project with help from Brenda Bennett.

50 students will do part-time work

Fifty financially-needy George Brown students will be hired by the College this year to do part-time work.

Their wages will be paid from a special \$20,000 fund from the Student Awards Branch of the Ministry of Colleges and Universities.

Financial Aid Administrator Dudley Campbell says the Ontario Work Study Plan — as it is called — is already in operation at 20 of Ontario's 22 community colleges.

The Plan benefits both the College and the students, he says. Students get some badly needed money while College Depart-

ments and Divisions get some work done without dipping into their operating budgets.

To be given a job, a student must be a Canadian citizen or permanent resident, carry 60 per cent of a full course load, make satisfactory academic progress, be recommended by a counsellor or chairperson for their financial need, and must not have defaulted on student loans.

Qualified students will be given jobs that are carefully selected to avoid work that could be performed by College staff, Campbell says.

The size of the plan may grow if it proves successful this year, he says.

Events

Sept. 1 — Labour Day — College closed.

Sept. 2 — First day of classes for most post-secondary programs.

— Registration for many intramural, recreational and varsity sports starts. Call the Athletics Department (ext. 3281) for details.

Sept. 5 — College-wide student picnic at Centre Island organized by all campus Student Administrative Councils. All post-secondary program classes are cancelled starting at noon.

Sept. 8 — General meeting of Ontario Public Service Employees Union Local 557 (Support Staff), 4 p.m., Steelworkers Hall, 25 Cecil St., Toronto. **Sept. 9** — Board of Governors meeting. Call Pat Smith (ext. 2211) for time and location.

Sept. 12-13 — Part-time teacher training course, "Instructing the Adult," pre-

sented by the Professional Development Office, St. James. For information call Yvette Jones (ext. 2263).

Sept. 13 — Golf Tournament at Tam O'Shanter Golf Course, Toronto. Call the Athletics Department (ext. 3281) for details and registration.

Sept. 15 — Affirmative Action Advisory Committee meeting, 9 to 11 a.m., Boardroom 500 MacPherson.

Sept. 16 — Men's Varsity Soccer vs Mohawk College, 4 p.m., Lamport Stadium, Toronto.

Sept. 30 — Official opening of the renovated and expanded Staff Computer Centre, 11 a.m. — 3 p.m., Room E122, 146 Kendal Ave., Casa Loma. Featuring demonstrations of the new laser printer and light refreshments. All staff welcome.

Names in the News

Donald Clune, Vice-Chairperson of George Brown's Board of Governors has been elected President of the Association of Colleges of Applied Arts and Technology of Ontario (ACCATO). Clune is a business consultant.

St. James Audio-Visual Technician **Helen Smylie** conducted a two-week seminar in July for senior nursing staff at hospitals in Fiji — the island chain in the South Pacific. The seminar, on nursing process and quality assurance, was sponsored by the World Health Organization. Smylie visited Manila on her trip where she visited a guesthouse of former President Ferdinand Marcos. "It was rich beyond belief," she says.

Dean of Continuing Education and Marketing **Bob Struthers** was elected Chairman of the Provincial Committee of Continuing Education Officers (PCCEO) at the group's recent annual meeting. PCCEO, a subcommittee of the Committee of Presidents, includes the heads of continuing education at all of Ontario's 22 colleges.

How do you handle a group of 3,000 preschool children? **Pam Pimento**, Coordinator of the Early Childhood Education program says 65 of her students recently performed the feat using mural painting, games and exercises. The min-mob was assembled — with parents and daycare workers — for a daycare rally in Nathan Phillips Square.

Administration Vice-President **Jim Turner** has been elected President of the Metropolitan Toronto Association for the Mentally Retarded. Turner has been a member of the Association's Board since 1970 and served as President from 1976 to 1978.

College Archivist **John Hardy** accepted an award for the Toronto Area Archivists Group at the annual meeting of the Society of American Archivists in Chicago in late August. The group, of which Hardy is Executive Director, won the Waldo Gifford Leland Award for their publications.

How can the College improve its service to retired employees? Any thoughts or suggestions on this question should be sent to **Bob Butcher** c/o Pat Smith in the President's Office at 500 MacPherson.



Veteran theatrical director, artistic director, actor and teacher **Heinrich Piller** has been chosen new Co-ordinator of the Theatre Arts program. Born and raised in Vienna, Piller has directed and produced more than 100 shows and won Dora Mavor Moore Awards in 1981 and 1982. Recent acting credits include principal roles in the ACTRA Award winning Charlie Grant's War and the TV series Nightheat. "I know from first hand experience what training the industry expects to find in young professionals entering the business," he says. The program is housed in a converted industrial building at 530 King St. E. near the Don Valley Parkway.

Language Training Chairperson **Marsha Allen** (who is now Marsha Skolnick) recently married **Michael Skolnick**, Professor of Higher Education at the Ontario Institute for Studies in Education (OISE). Skolnick was Chairperson of the Instructional Assignment Review Committee appointed by the Minister of Colleges and Universities in November, 1984 in the wake of the faculty strike. As such, he was author of Committee's June, 1985 report recommending wide-ranging changes in college organization and collective bargaining procedures.

City College News

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The next issue of *City College News* will be published on Sept. 18. The deadline for submissions is Sept. 5.

George Brown  The City College

English as a Second Language instructor **Ishwarlal Mooljee** directed the Canadian premiere of *Under Exposure*, a play about South Africa, at the St. Michael's Theatre in early August. A South Africa expatriate, Mooljee studied drama in Johannesburg and was involved with the African National Congress before leaving the country in the late 1960s. He teaches at COSTI, the co-operative upgrading project for immigrants located at 136 Beverly St.

The Personnel Department has told us of the following staff changes:

New staff include **Paul Tong** in Computer Services at Casa Loma, **John Vrolyk** in Math and Science Department faculty at Casa Loma and **Filomena De Sousa** in a support position with the Futures program at St. James.

Internal transfers include: **Bernie Andrews**, who has returned to a teaching position in the Electro-Mechanical Department at Casa Loma after a term in the Industrial Training Department working on Canadian Jobs Strategy projects; **Joanne Franks**, who moved from a support position with the Personnel Department at MacPherson to one with the Community Services Department at Nightingale; **Dina Gullo**, who has transferred from a position with the Admissions Office at Casa Loma to one with the Campus Manager's Office at Nightingale; **Heleen Hamilton**, who has transferred from the Campus Manager's Office at Nightingale to the Campus Manager's Office at College Street; **Rita Rossi**, who has transferred from the Registrar's Department at MacPherson to a position as training consultant with the Industrial Training Division at St. James; **Laura Snazel**, who has left a support position in Student Services at MacPherson to join administrative staff in the Industrial Training Division at St. James; **Janet Wayne**, who has taken a position with Student Services after working in the Personnel Pool; and **Barbara Williams**; who has left the Personnel Pool for a position with Admissions at Casa Loma.

Retiring from the College are **Ron Waites**, Chairperson of the Architectural and Engineering Department of the Technology Division at Casa Loma and **Doris Kay**, Secretary to Academic Division Dean Ray Santin at College Street.

Leaving the College are **Harjot Basi**, **Graham Bilboe** and **Sylvie Lacombe**.